

<p>Executive Headteacher: Mrs S. Hamer Assistant Headteachers: Miss L. Welsh, Mrs K. Gordon</p> <p>01633 880327 magorvprimary@monmouthshire.gov.uk www.magorciwprimary.co.uk @magorciwprimary</p>		<p>Sycamore Terrace, Magor, Monmouthshire, NP26 3EG.</p>
		

3rd December 2018

Dear Families and Friends

School Update- Our New Head Teacher and changes to the Senior Leadership Team

Head teacher

My previous communication on 24th October confirmed that the Governing Body had decided to recruit a new head teacher. The Head Teacher Recruitment panel has, over the last couple of weeks, assessed the applications; short listed and interviewed. I can confirm that the Extraordinary Governing Body meeting held on 29th November 2018 ratified the recommendation of the Head Teacher Recruitment panel that Mrs Hamer be offered the position of our new head teacher. I am pleased to announce that Mrs Hamer has accepted the position. I have consulted the chair of Governors at Archbishop Rowan Williams Primary School and we have agreed that Mrs Hamer will commence the role of Head Teacher of Magor Church in Wales Primary School in April 2019.

Estyn

School has recently been advised that Estyn will return to review our school on 10th December 2019 finalising with a de-brief to the Chair of Governors on 12th December. I will of course communicate an update on the Estyn review following my de-brief and our full governing board meeting on 13th December 2019.

At our last intervention board meeting with Monmouthshire County Council and EAS it was agreed that the school has made strong progress against all recommendations of the inspection report in 2017.

Senior Leadership and Management of Transition

The Governing body has seriously considered and reviewed the options of Senior Leadership within school as we await our new head teacher. It is important that our school continues its journey and development to ensure that we provide the appropriate education for our children and leadership and guidance for our staff during the transition process.

To deliver the transition and ensure continued progress and consistency, the Governing Body has decided that Mrs Gordon will, for the remainder of the school year step out of class 5. The school will employ a teacher following a stringent process to commence duties in January 2019. This will provide continuity for year 5 and enable the school to facilitate Mrs Philips in providing additional leadership support during the transition period.

The leadership within school from the remainder of the school year will comprise;

		Leadership time
Spring term	Mrs Hamer	2 days per week
	Mrs Gordon	5 days per week
Summer term	Mrs Hamer	3 days per week (2 days supporting ARW if needed while they appoint a headteacher)
	Mrs Gordon	5 days per week

Mrs Phillips will remain as Acting Assistant Headteacher until the return of Miss Welsh following the birth of her baby boy at the beginning of November. Mrs Johnson has been appointed as Foundation Phase Leader during this period.

I hope you will appreciate that our school is under-going significant change within a relatively small time-frame. I am extremely confident that our school has changed direction and we are now building upon the changes that have been implemented to date.

I hope that you will join me in welcoming Mrs Hamer to our school as our new head teacher; The Governing Body and I look forward to working with Mrs Hamer in 2019 and beyond.

I hope you and your children enjoy the build-up to the Christmas festivities, concerts that will be held in school and the Christmas church services in St. Mary's. We look forward to seeing you at these events.

Finally, I hope that you all have a fabulous Christmas and I look forward to working with you in 2019.

Yours sincerely



Glen Ingleson
Chair of Governors.