

Headteacher: Mrs S Hamer  
Acting Headteachers:  
Mrs K Gordon. Miss L Welsh  
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1<sup>st</sup> March 2023

Dear Parent/Carer

### **Industrial Action 2<sup>nd</sup> March 2023**

Before half term, we wrote to you regarding the planned industrial action on 2nd March 2023. I now write to update you regarding the school's position.

As previously mentioned, as employers, we are bound by legislation linked to industrial action including:

- knowing in advance the exact figure of staff (or who) who will participate in the industrial action to assist with our management of the disruption.
- recruiting agency staff to substitute those staff taking industrial action.
- redistributing the duties of those staff absent who are in different teaching and/or leadership unions. This includes the supervision of children and/or preparation of work for children, either in person or remotely, outside of their normal working terms.

At the time of our previous correspondence, we were in a position where we could not open the school. However, whilst 'NEU members do not have to tell their employer whether they personally intend to take part in strike action', a number of staff members have since advised the school that they will not be taking part in the industrial action tomorrow. As a consequence, we have updated our risk assessment accordingly.

Therefore, whilst we very much appreciate that this has caused disruption for parents, we felt that the following classes should be **open as usual**:

**Nursery, RJ, 2C, 2J, 3WF, 5R, 6J**

The following classes will remain closed: 1J, 1MK, 4B, 4/5P, 5/6J

Please note that whilst catering will operate as usual, transport has not yet confirmed their intentions so parents will need to contact their operator to confirm if the service is available.

Further dates still remain earmarked for industrial action and we will write to you in advance to advise if school will be open, partially closed or closed nearer the time.

Again, we very much appreciate the disruption this causes but as a school, we can only make decisions based on the information we have at the time. Thank you for your co-operation and understanding in this matter.

Cofion cynnes,

A handwritten signature in blue ink, appearing to read 'G. Ingleson', enclosed in a thin black rectangular border.A handwritten signature in blue ink, appearing to read 'L. Welsh', written in a cursive style.

Mr G Ingleson and Miss L Welsh  
Chair of Governors / Acting Headteacher